

# AMERICAN ASSOCIATION OF ELDER PLACEMENT PROFESSIONALS

**Excellence  
Integrity**



**Compassion  
Leadership**

*This certifies that*

**Joy Lovinger**  
Senior Placement Services

*is admitted as a*

**Charter Member**

*of the American Association of Elder Placement Professionals by demonstrating a commitment to the Association's standards of professional ethics, conduct and responsibility and is entitled to the insignia and all the privileges pertaining to this membership.. Awarded this day,*

**October 1, 2012**



President



Membership Chair